

Wage Subsidy for Persons with Disabilities

This program is designed to assist Graduates of post-secondary programs with disabilities obtain employment related to their field of study. The program provides funding for employers to create new positions.

Who Does it Serve?

- Individuals with disabilities who are actively seeking employment and who are
 - Recent graduates from a post-secondary program
 - Currently unemployed or underemployed (working less than 20 hours per week, or working in a area not related to their field of study)
 - Non-EI eligible (currently not receiving EI benefits; and have not received EI maternity or parental benefits within the last five years)
 - Legally entitled to work in Canada; and
 - Not an immediate family member or owners/operators of the business submitting the application
- Employers
 - Profit and not-for-profit employers who agree to provide a blend of training and work experience related to an individual's field of study
 - Preference will be given to employers willing to hire individuals identified by the Department of Human Resources, Labour and Employment

Description

The Wage Subsidy for Persons with Disabilities provides 60% of the starting salary of the approved position, to a maximum of \$12,500 and a \$500 one-time payment to the employer to assist with training costs for the new employee based on the provision of a training plan.

- The subsidy covers a period of 52 weeks
- Individuals employed under the program will be provided with a minimum of 25 hours per week
- The position must pay the prevailing wage rate
- Subsidy will not apply to existing staff

How to Access?

The Wage Subsidy for Persons with Disabilities [Application/Agreement](#) can be obtained from any office of the Department of Human Resources, Labour and Employment.

Avalon

Department of Human Resources, Labour and Employment
Toll-free: 1-877-729-7888
TTY: 1-888-380-2299

Central

Department of Human Resources, Labour and Employment
Toll-free: 1-888-632-4555
TTY: 1-877-292-4205

Western

Department of Human Resources, Labour and Employment
Toll-free: 1-866-417-4753
TTY: 1-888-445-8585

Labrador

Department of Human Resources, Labour and Employment
Toll-free: 1-866-449-3144
TTY: 1-866-443-4046

Or

Labour Market and Career Information Hotline

Department of Human Resources, Labour and Employment
Toll-free: 1-800-563-6600
St. John's area: 709-729- 6600
TTY: 1-866-729-4685
Fax: 1-709-729-1129
E-mail: LMCIHotline@gov.nl.ca
<http://www.lmiworks.nl.ca>