

Description

NL Works is designed to provide individuals with valuable work experience and skills to improve their employment prospects and attachment to the labour market by providing profit and not-for-profit employers with funding to create new positions.

Eligible Participants

- individuals in receipt of income support or unemployed/underemployed individuals who are non-EI eligible and actively seeking work
- individuals must be legally entitled to work in Canada and not be an immediate family member of the employer

Non-EI eligible is defined as an individual currently not receiving EI benefits and not having received EI benefits within the last three years, or not having received EI maternity or parental benefits within the last five years.

Eligible Employers

Profit and not-for-profit employers

Financial Assistance

- employers are eligible to receive a wage subsidy for 50% of the hourly wage rate, up to a maximum of \$5.00 per hour for a maximum average of 40 hours/week
- not-for-profit employers are also eligible to receive an additional 15% administration fee

Program Components

NL Works has a seasonal and long-term component:

- the **seasonal component** consists of a wage subsidy covering a minimum of 10 weeks to a maximum of 20 weeks
- the **long-term component** offers a subsidy covering a minimum of 21 weeks to a maximum of 40 weeks
- a minimum of 25 hours per week must be provided under both components and there can be no interruption to the subsidy period for the duration of the agreement

How to Apply

Applications may be obtained from any office of the Department of Advanced Education and Skills. Applications must originate from the employer, however, individuals may use the NL Works application in their job search.

Applications are accepted on a continuous basis, however, approvals are subject to the availability of funds.

For additional information

Call:

Labour Market and Career
Information Hotline
1-800-563-6600
TTY: 1-866-729-4685

Click:

www.aes.gov.nl.ca

Come In:

To your local Advanced Education and Skills Office