



Opportunities Exist

**Annual Report
2006-2007**

**Provincial Youth Advisory Committee
ANNUAL REPORT 2006-07**



Honourable Roger Fitzgerald, M.H.A.
Speaker
House of Assembly

Dear Mr. Speaker:

I am pleased to submit the Annual Report for the provincial Youth Advisory Committee which details the committee's activities from April 1, 2006 to March 31, 2007. This report reflects the discussions the YAC has had over the past year.

The provincial Youth Advisory Committee has been an invaluable asset in helping government develop programs and policies which address the issues facing the youth of our province.

Respectfully submitted,

A handwritten signature in black ink that reads 'Shawn Skinner'. The signature is written in a cursive, flowing style.

Shawn Skinner
Minister
Human Resources, Labour and Employment

The provincial Youth Advisory Committee would sincerely like to thank the Department of Human Resources, Labour and Employment for the opportunity to represent youth on such a unique and worthwhile committee. Because of the department's support, we have a voice in much of the positive changes for youth in our province. It is truly an honour to work with other youth who have such a passion and a sense of duty to fellow youth in our province.

2006-07 Provincial Youth Advisory Committee

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This document was produced solely by the provincial Youth Advisory Committee with support from the Department of Human Resources, Labour and Employment

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Highlights

- ✓ The provincial Youth Advisory Committee identified three priority headings for 2006-2007:
 - Health and Wellness
 - Education Standards
 - Supportive Services

- ✓ The NLYAC consulted with local youth from various regions of the province. These consultations provided invaluable insight into the current issues facing these young people.



YAC listens to youth in Harbour Grace

- ✓ The provincial Youth Advisory Committee discussed youth issues with the following government officials:
 - Honourable Shawn Skinner, Minister, Department of Human Resources, Labour and Employment
 - Ms. Jennifer Jeans, Assistant Deputy Minister, Department of Human Resources, Labour and Employment
 - Ms. Sharon Knott, Director, Career Employment and Youth Services, Department of Human Resources, Labour and Employment
 - Ms. Marion Fushell, Assistant Deputy Minister, Department of Education
 - Ms. Renee Ryan, Addictions Policy Analyst, Department of Health and Community Services
 - Ms. Gail Boland, Executive Council
- ✓ The provincial Youth Advisory Committee received peer presentations on the following issues:
 - Department of Education round table discussion on student loans and grants (Mr. Adam Vickers and Ms. Sarah Burse)
 - FINALY's Community Economic Development Agency Conference in St. John's
- ✓ The provincial Youth Advisory Committee met with many agencies and organizations, some of which included: the Alliance for the Control of Tobacco, Splash Centre in Harbour Grace, and the Newfoundland and Labrador Teachers' Association.
- ✓ The provincial Youth Advisory Committee held meetings within Newfoundland and Labrador, including St. Anthony, Bell Island, Harbour Grace and St. John's.

Introduction

As members of the provincial Youth Advisory Committee, we are both pleased and proud to present our fifth Annual Report to the Minister of Human Resources, Labour and Employment.

This has been another busy and exciting year for the committee. We:

- ✓ welcomed seven new members: Kara Snow (St. Anthony), Gillian Lee (St. George's), Juliette Dupré (St. Lawrence), Sarah Bursey (Deer Lake), Brian Hudson (St. John's), Meaghan Hutchings (Mount Pearl), Gregory Knott (Norris Point); and four new mentors: Kathleen Ward, Jim Davies, Carol Ruby, Vernon Curran;
- ✓ continued to work within our collective organizational structure, in which all members are equal participants who treat each other with respect;
- ✓ used a strategic approach to identify and alter the issues facing the youth of our province;
- ✓ completed research and requested consultations on issues;
- ✓ held regional meetings in St. Anthony, Bell Island and Conception Bay North;
- ✓ maintained ongoing communications with the Minister, departmental officials and government's liaison committee.



YAC reviews previous year's report and Government's response

Achieving Our Mandate

The provincial Youth Advisory Committee was established by the Provincial Government in June 2001 to provide a forum for the open discussion of key issues affecting the young people of Newfoundland and Labrador as well as advising the departments responsible for youth services, education, programs and policies. The names of the first members of the provincial Youth Advisory Committee were announced on September 7, 2001. In 2003 and 2005, new members were added to the committee to replace those whose terms were completed.

Throughout this past year, we were able to continue to discuss youth-related issues and to advise the Minister on possible changes in the provincial programs and policies. The previous Annual Reports have made many suggestions and have seen the fruit of our labour. Through this Annual Report, we hope to continue seeing positive changes in the provincial programs and policies affecting young people in Newfoundland and Labrador.

In order to address issues we feel are important, we focus on three main categories of issues per year. In 2005-06, we focused on three categories – *Education, Societal Issues and Rural Innovations*. This year, our three strategic categories are:

Health and Wellness

Under this category, the provincial Youth Advisory Committee discusses various options to assist youth in dealing with addictions which have a negative effect on their well being. While outlining ways in which young people can be better educated in reference to addictions such as alcohol, tobacco and gambling, the committee is continuing to encourage government to take a harsher stand against advertising these addictive products.



YAC discusses topics for 2006-07 report

Education Standards

Under this category, the provincial Youth Advisory Committee endeavours to outline its view on issues related to acceptable standards of education, which ensure success while promoting accessible and affordable education is available to all students, regardless of their geographic location, their financial resources or their course of study. This has been done by encouraging changes through the student loan process, a vigorous orientation program to students regarding distance education and continued support for courses which enhance career education.

Supportive Services

Under this category, the provincial Youth Advisory Committee focuses on issues related to the coordination of supportive services which assess the needs of the individuals along with developing partnerships with professionals and agencies equipped to deal with these issues. The committee is also advocating a mass media campaign regarding the services available to VLT addictions by youth.

The committee has also discussed additional recommendations, such as early consultation on youth programs, legal age use of tobacco, and development of a media campaign promoting the success of youth who have chosen to stay in the Province. The information we collected is based on consultations with various persons and agencies and we have suggested realistic options for consideration by the provincial government.



YAC discusses youth issues with youth delegation in St. Anthony

Recommendations

The provincial Youth Advisory Committee has developed the following series of recommendations based on our deliberations and activities over the past year:

Health and Wellness:

- 1) The Newfoundland and Labrador Youth Advisory Committee commends government for making K-12 school grounds smoke-free, however we feel it is necessary to include post-secondary institutions in this effort to ensure that all levels of education in this province are a healthy, smoke-free experience.
- 2) The Youth Advisory Committee supports ACT (Alliance for Control of Tobacco) in its efforts to remove “power-walls” and signage of tobacco products in Newfoundland and Labrador. In an effort to reduce tobacco consumption in this province, the NLYAC encourages steps taken to see this effort become a reality.
- 3) Following consultations with youth of this province, the NLYAC recognizes the seriousness of youth gambling addictions in Newfoundland and Labrador. The NLYAC recommends government create legislation to make the purchase of ALC products illegal for anyone under the age of 19.
- 4) The NLYAC recommends government explore the benefits of labeling all alcohol products with information on their adverse effects. Similar to tobacco, the NLYAC feels education is needed to inform youth of this province about the ill effects of consuming alcohol. The committee feels that labeling products is a direct way to send a message to the consumer.

Education Standards:

- 5) The NLYAC supports the existence of debt-reduction grants. However, these grants provide limited benefit to students of the province due to the highly specific qualifying criteria involved. The NLYAC recommends that government make these grants accessible to students who complete any recognized post-secondary program, as opposed to the currently accepted 80-week long program, which immediately excludes college students in trades programs.
- 6) The NLYAC recommends the Department of Education re-evaluate the English and Language Arts curriculum. More emphasis must be placed on basic grammar to ensure all students meet national standards.

- 7) The NLYAC recommends Career Development Education be taught in grade eight instead of grade nine. This would give students ample time to consider career options and interests prior to selecting their high school courses.
- 8) The NLYAC recommends a section of Career Development Education be dedicated to 'region-specific' issues and careers in an effort to enhance regional economic development.
- 9) The NLYAC supports the Department of Education on their goal for 50% functional bilingualism by 2013. The committee suggests a complete review of the Core French Program. Making the program more attractive to students will increase the number of students that complete the program and will foster an attitude of life-long learning in the French language.
- 10) The NLYAC commends the Department of Education for creating the distance learning opportunities already in place in this province through CDLI. To increase the success rate of these programs, it is recommended that all students be given an orientation session to ensure they recognize their increased responsibilities when participating in distance education.
- 11) The NLYAC recommends government introduce the topic of drug abuse as part of its curriculum. The committee believes that since more youth are becoming victims of these dangerous substances, it is imperative that the curriculum reflects the current drug issues within each region of the province.

Support Services:

- 12) It is recommended that efforts be made to streamline the ISSP (Individual Support Services Plan) process, that evaluations occur on an "as needed" basis, and that supports be available prior to the beginning of the academic year. To achieve this, better coordination of internal and external resources are required immediately.
- 13) The NLYAC recommends that the Province develop a mass media educational advertising campaign, targeted to parents and designed to educate them on the ill-effects of youth gambling.
- 14) The NLYAC is monitoring government's recent changes to VLT (Videos Lottery Terminals) usage guidelines within the province. The committee recommends further efforts to reduce gambling among youth.

Other:

- 15) It is recommended that government departments include the NLYAC in early consultation processes to ensure that the youth perspective is considered in their decision making.
- 16) To deter youth from consuming tobacco and using tobacco products, the NLYAC recommends government create legislation which would make it illegal for youth under the age of 19 to smoke. The NLYAC recommends this infraction be punishable by the issuance of tickets.
- 17) The NLYAC recommends government create a media campaign promoting successful youth who have chosen to stay in this province. This positive message would encourage youth to stay and the real-life examples would serve as evidence that a life in Newfoundland and Labrador is both possible and rewarding.

Conclusion

The provincial Youth Advisory Committee has worked diligently with the Department of Human Resources, Labour and Employment as well as other government departments and agencies involved in youth programs and policies in the preparation of our last four reports. Through this cooperation, we strive to develop recommendations that will create positive opportunities for the youth of our province. The contribution of the provincial Youth Advisory Committee would not be possible without the help and support of the Department of Human Resources, Labour and Employment as well as the Government of Newfoundland and Labrador. The completion of our fifth annual report represents hard work, dedication, and commitment. We are both pleased and proud to present the document to the Minister of Human Resources, Labour and Employment.



Adam listens to NLTA representatives regarding challenges in the school system

The provincial Youth Advisory Committee would like to thank the Department of Human Resources, Labour and Employment and the Government of Newfoundland and Labrador for acknowledging, contributing to, and implementing our recommendations as well as supporting our endeavours. The members of the committee look forward to discussing the recommendations in the report as well as tackling new challenges facing youth of this province.

The Government of Newfoundland and Labrador reported that it has reviewed the recommendations contained in the provincial Youth Advisory Committee's 2005/06 report entitled *Changing Directions* and has worked diligently to ensure these recommendations were strongly considered when developing its programs and policies, specifically as they relate to youth.

Some examples as to where this is reflective in new programs and policies of government this past year include an intergovernmental working group dealing with the use of schools as community resources. Government, as part of its White Paper on Post-Secondary Education, has implemented many initiatives to reduce student debt. It is also reviewing the process and criteria related to funding to youth organizations as it relates to the Grants to Youth Organizations programs. To address the committee's concerns related to issues around the potential abuse of new forms of drugs, Government has established a provincial interagency committee to develop a strategy around the potential problems of crystal methamphetamine use.

These are some examples of how Government is addressing the issues identified by the provincial Youth Advisory Committee.

Appendix A: Terms of Reference

NEWFOUNDLAND AND LABRADOR YOUTH ADVISORY COMMITTEE

SPONSORING DEPARTMENT:

Department of Human Resources, Labour and Employment

STRUCTURE:

- fifteen youth members and four adult mentors
- youth members are between the ages of 15-29 years
- adult mentors are 29 years and above
- no less than two-third youth members and at least one adult mentor will constitute a quorum for a committee meeting

DURATION OF APPOINTMENT:

The term of youth members will consist of two- or three-year terms. Ten members of the committee will serve for three years and five members will serve for two years.

The term of adult mentors will consist of two mentors serving for three years and two mentors serving for two years.

APPOINTMENT OF MEMBERS:

All youth members and adult mentors are appointed by the Minister of Human Resources, Labour and Employment in consultation with staff responsible for the operations of the committee.

The selection of replacement members will be cognizant of many issues, including gender, regional location, ethnic representation and other.

REQUIREMENT OF MEMBERS:

All youth members and adult mentors must make an effort to attend all provincial Youth Advisory Committee meetings and do the necessary preparation for each meeting.

REMOVAL OF MEMBERS:

If a member misses three consecutive meetings without notifying the Department of Human Resources, Labour and Employment staff representative regarding their inability to attend, the member may be replaced.

RESPONSIBILITY OF YOUTH MEMBERS:

1. attend all meetings (where possible)
2. prepare for issues to be discussed
3. serve as a member of a sub-committee
4. participate as an equal member
5. a member leaving the province for more than six months per year must resign their position

6. a one-time leave of absence may be granted for up to six months by the Minister of Human Resources, Labour and Employment

RESPONSIBILITY OF MENTORS:

1. attend all meetings (where possible)
2. prepare for issues to be discussed
3. serve as a member of a sub-committee
4. advise and direct the discussions and recommendations of the committee as a member

MEETING RESPONSIBILITIES:

The provincial Youth Advisory Committee's philosophy is that participation should be a learning experience whereby every member is given an equal opportunity in:

Chairing of all meetings will be the responsibility of members, both youth and adults, in the host region for the meeting. The chair structure should be decided during the previous meeting.

Recording of discussions is the responsibility of the Department of Human Resources, Labour and Employment staff representative at the meeting.

Preparation of the agenda is the responsibility of the member(s) from the next host region with the support from the Department of Human Resources, Labour and Employment staff representative.

Summary of each meeting will be compiled and distributed by the Department of Human Resources, Labour and Employment no longer than one month after a meeting.

Information pertaining to the next meeting will be distributed through the Department of Human Resources, Labour and Employment two weeks prior to the next meeting date.

Travel arrangements and accommodations will be coordinated through the Department of Human Resources, Labour and Employment.

PROVINCIAL YOUTH ADVISORY COMMITTEE ANNUAL REPORT:

- The annual report will follow the standard structure for an annual report.
- The completion of the report will be a reflection of the minutes from the provincial Youth Advisory Committee, along with direct recommendations and general discussions.
- The format for the presentation of the annual report and the exact content of the report will be designed by a sub-committee of the committee in conjunction with the Department of Human Resources, Labour and Employment staff.

Appendix B: Member/Mentor Biographies

Erika Breen, St. John's

Erika is originally from St. John's and is studying business at Memorial University. She is on the Board of Directors for the Canadian Hard of Hearing Association of Newfoundland and Labrador as well as the Chairperson for the Youth Group. In addition, she serves on various CHHA National Committees. Past achievements include: Bronze, Silver and Gold levels of the Duke of Edinburgh's Award, the Canadian Hard of Hearing Association Young Adult Award of Excellence, and the Academic Award of Student Transition to Educational Programs at Memorial University of Newfoundland.

Jamie Clements, Grand Bank

Jamie is originally from Grand Bank on the Burin Peninsula and now makes his home in St. John's. Jamie graduated from Memorial University of Newfoundland with a Bachelor of Science degree, majoring in Geography. Jamie was a member of the Memorial University of Newfoundland Students' Union for several years and held the position of Vice President Academic.

Robyn Frampton, Carbonear

Robyn graduated from the University of Ottawa with a Bachelor of Arts, Communications (Honours) in April 2002 and has since been employed with the Regional Economic Development Board (REDB), Mariner Resource Opportunities Network Inc. (M-RON Inc.) as a Youth Career Coach. Robyn is an active volunteer and is involved with such organizations as The SPLASH Centre (Community Youth Network, Harbour Grace).

Chris Hatcher, Grand Bank

Chris has been involved with many youth organizations and programs over the past number of years. He volunteers on boards and committees, participates in open discussions and forums, and actively debates youth related issues. Chris has completed a Community Development Program and a three-year Programmer Analyst Diploma at College of the North Atlantic. When Chris is not participating in youth related events, he is very busy working in the oil and gas sector where he is successfully putting his skills to work in our province.

Dan Hill, Sheshatshiu

Dan Hill is a former director of the Sheshatshiu Innu First Nation. Dan is currently attending Academy Canada in St. John's to continue his education where he is completing his final year of the Network Administration Program. Once finished his

program, Dan hopes to return to his community to continue his volunteering and involvement with similar worthwhile organizations. He also hopes to bring the skills that he has acquired back to help the Innu people.

Chandra Kavanagh, Gander

18 year old Chandra has just graduated high school and is spending a year participating in the Katimavik program before pursuing higher education. Although unsure as to her future occupation she hopes to be involved with youth and politics. Chandra is a St. John's native but has lived in Gander for five years which has provided her with insight on youth issues on both the east coast and central Newfoundland and Labrador. Her interests include music (playing and listening) as well as writing and working at Giovanni's Cafe.

Joe McGrath, Bishop's Falls

Joe attended Acadia University studying Physical Education and majoring in Sport Management. He currently works for the Town of Bishop's Falls as the Recreation/Youth Coordinator and has been involved with the Provincial Youth Advisory Committee since June 2003.

Jacenta Smith, Raleigh

Jacenta graduated from Memorial University of Newfoundland with a Bachelor of Nursing in May 2007. She is currently working as a registered nurse with Eastern Health. Jacenta is also a member of the Canadian Youth for Choice, a network of Canadian youth who advocate for sexual and reproductive health rights on a national level. Previous volunteer activities include being a member of the Royal Canadian Mounted Police Youth Advisory Committee, as well as a member of the 774 Air Cadet Squadron within the Royal Canadian Air Cadet League of Canada.

Susan Taylor, St. John's

Susan is a graduate of the Labour College of Canada making her the first woman from the United Food and Commercial Workers (UFCW) Union in Newfoundland and Labrador to graduate. She is presently employed at the Delta Hotel and Conference Centre and holds a Unit Chair position in her Local with the UFCW. An active member with her union, she is also a member of the Newfoundland and Labrador Federation of Labour's Youth Committee. In the past couple of years, Susan has participated in various internships as a union representative and is well educated in areas dealing with labour standards and human rights. She has worked extensively with the Workers Compensation Board and has been involved advising on the recent legislation for return to work programs. Susan believes that youth need a voice and is a very enthusiastic member of this committee.

Adam Vickers, Corner Brook

Currently completing his second year at Memorial University, Adam is pursuing an undergraduate in Political Science with aspirations of attending law school in the future. He is the past treasurer for the Western Youth Progressive Conservatives and plans to be further involved in politics now that he lives in St. John's. As a very active person, Adam enjoys working out at the gym, jogging, hiking and swimming. His competitive spirit has led him to set his sight on completing an Iron Man Race one day. He looks forward to continuing his role as a member of the Youth Advisory Committee and working with the youth of the province.

Jill Parsons, North West River

Jill is a 26 year old from North West River. She is a graduate from Memorial University of Newfoundland's Bachelor of Social Work program and recently completed a Masters in Social Work from Carleton University. Jill is currently employed as a social worker in the Child, Youth and Family Services office in Sheshatshiu. As an active volunteer, Jill is a member of the North West River Beach Festival Committee and is developing a community aerobics class.

Brian Hudson, St. John's

Brian, a young entrepreneur and community activist, was born and raised in Logy Bay. He now calls St. John's home. He studied at St. Francis of Assisi, Gonzaga High School and Memorial University. In the 2001 municipal elections Brian was elected to the municipal council of Logy Bay-Middle Cove-Outer Cove at the age of 18. In May 2005 he was awarded the Newfoundland and Labrador Youth of the Year Award and scholarship from FINALLY! (Futures in Newfoundland and Labrador's Youth). Brian is involved at the board level with a number of community organizations and currently works within the federal government.

Gregory Knott, Norris Point

Greg is from Norris Point in the heart of Gros Morne National Park. He is a graduate of Memorial University with a Bachelor of Arts Degree in Political Science and History. Greg also has a journalism diploma from the College of the North Atlantic. He has a number of interests in youth issues including post-secondary education, rural growth and health and recreation activities.

Meaghan Hutchings, Mount Pearl

A recent graduate of Memorial University's Bachelor of Commerce (Co-op) program, Meaghan now works with Downhome Publishing Inc. as an Account Manager. She also has a great interest in the field of New Media Marketing and is involved with a local business start-up as a marketing consultant. In her role as a YAC member, Meaghan

hopes to bring light to the challenging employment and economic issues that often prevent this province's young adults from living and working happily in Newfoundland and Labrador.

Kara Snow, St. Anthony

Kara has always been very active in her town of St. Anthony and is very passionate with keeping youth in rural parts of the province. Along with YAC, Kara is involved with the Rural Secretariat, the Community Advisory Committee, FINALLY and is actively involved with numerous other boards. Kara is currently studying a Business degree at SWGC in Corner Brook.

Gillian Lee, St. George's

Gillian is a 20 year old graduate of the Business Administration program from the College of the North Atlantic, Bay St. George Campus. She is presently pursuing a degree program in Business Administration, Marketing and Human Resources Management. Gillian has an extensive volunteer background with many youth organizations in her area and has participated in many discussion forums related to youth issues. She also holds a black belt instructor's level in Tae Kwan Do.

Juliette Dupré, St. Lawrence

17 year old Juliette attended high school at St. Lawrence Academy, in St. Lawrence on the Burin Peninsula. Actively involved in numerous volunteer pursuits and youth programs, including Allied Youth, the Sea Cadet Movement, and The Duke of Edinburgh, Juliette has always been passionate about advancing the standing of youth in her community and province. Juliette recently received a full scholarship to attend Lester B. Pearson College of the Pacific in British Columbia where she is currently studying the International Baccalaureate. Juliette looks forward to returning to Newfoundland when her IB is completed. She has been a member of the NLYAC since 2006.

Sarah Bursey, Deer Lake

Sarah is an 18 year old first-year university student currently living in Corner Brook attending Sir Wilfred Grenfell College. Originally from Deer Lake, Sarah hopes to graduate with a bachelor of nursing in 2011. At SWGC, she is involved in residence council and volunteers at the Western Memorial Regional Hospital. In high school, Sarah co-chaired the school's wellness committee, as well as founded TROY (Tobacco Reduction Operation by Youth), sponsored by Health Canada. She was also yearbook editor, a member of student council executive and a volunteer with the Canadian Red Cross.

Beverley Kirby, Stephenville (Mentor)

Beverley is the Director of the Community Education Network, a community-based partnership of agencies which provides an umbrella framework for learning projects and programs in southwestern Newfoundland. Youth Initiatives have been a primary focus for the Network. Beverley has a background in education and community development and holds Masters Degrees in Linguistics and Adult Education.

Jim Davis, Stephenville (Mentor)

Jim has worked in the public college system for over thirty years as an instructor, project leader, campus administrator, and provincial program development co-ordinator. He has been involved with all aspects of curriculum development and has participated in many projects of various dimensions. His volunteer involvements have seen him participating and leading at many local, regional, provincial, and national levels with both youth and adult organizations.

Carol Ruby, Portugal Cove-St. Philips (Mentor)

Carol has spent her career working with young people beginning as a grade two teacher in rural Newfoundland. She then moved to teaching young adults and progressed into public administration within the federal and provincial governments. The highlight of Carol's career was her appointment as an ADM for a Youth Services Branch in the Dept. of Youth Services and Post -secondary Education and then in the Department of Human Resources, Labour and Employment. Carol retired two years ago, leaving a job she loved. Today she remains committed to our province's youth and thoroughly enjoys being a YAC mentor.

Kathleen Ward, Gambo (Mentor)

Kathleen has worked with youth and young adults for many years as an instructor, program coordinator, and employment counselor. Her volunteer involvements have included work on local education committees, school councils, and the local district school board. She also has worked on provincial community inclusion projects. Kathleen lives in Gambo and her hobbies include writing and painting.

Vernon Curran, St. John's (Mentor)

Vernon is Director of Academic Research and Development and Associate Professor of Medical Education with the Faculty of Medicine at Memorial University. He also holds a cross appointment with the Faculty of Education and instructs in both undergraduate and graduate degree programs in adult education and post-secondary studies. He has past work experience in the youth outreach, career, employment and recreation fields having worked with Trinity Conception Community Futures, Brother T.I. Murphy Centre, YM-YWCA and the Department of Recreation of the City of St. John's.

Appendix C: List of Persons/Agencies Consulted

Person/Agency Consulted	Topic(s) Covered
Minister Shawn Skinner, Department of Human Resources, Labour and Employment	Overview of NLYAC
Ms. Renee Ryan, Addictions Policy Analyst, Department of Health and Community Services	Addictions issues and statistics in Newfoundland and Labrador
Mr. Kevin Foley, President, NLTA Mr. Ed Hancock, Education Consultant, NLTA	Newfoundland and Labrador Teachers' Association's issues related to the present school system
Ms. Marion Fushell, ADM Mr. Eldred Barnes, Director, Program Development, Department of Education	New programs to address gaps in services
Mr. Kevin Coady, Alliance for the Control of Tobacco (ACT)	Tobacco related issues
Splash Centre in Harbour Grace – local youth in the area	Presentation of “What Splash Centre Meant to Them” (youth)
St. Anthony Boys and Girls Club	Youth challenges and out-migration
Local youth from Raleigh	Issues facing youth in rural Newfoundland and Labrador
Bell Island Boys and Girls Club	Youth related issues
Mr. Chris Hatcher	NLYAC website
Mr. Adam Vickers and Ms. Sarah Burse	Department of Education roundtable discussion on student loans and grants in Corner Brook
Community Economic Development Agency Conference (St. John's)	Economic development for youth
Ms. Gail Boland, Executive Council	Development of a YAC one-year work plan in accordance with Executive Council guidelines

Appendix D: Newfoundland & Labrador Fact Sheet

The outlined statistics for 2005 have been compiled from federal and provincial government agencies.

Provincial Youth Population (15-29 years)	101,405
% of Total Population	19.7%
Net Migration:	
15 - 19 years	-746
20 - 24 years	-1,383
25 - 29 years	-157
Paid Labour Force (15 years and above)	252,500
Youth Labour Force (15-24 years)	37,300 (14.8%)
Provincial Employment %	56.8%
Youth Employment %	49.2%
Provincial Unemployment %	13.9%
Youth Unemployment %	18.7%
% of Provincial Income Support Clients (15-29 years)	21.9%
% of Youth in School (15-19 years)	62.3%
High School Drop-out Rate (15-19 years)	10.5%
Average Tuition (per year)	\$2,606.00
Average Student Debt	\$20,400.00
Post Secondary Completion:	
Memorial University of Newfoundland	80%
College of the North Atlantic	
1-2 Year Programs	65%
3 Year Programs	50%
Youth Without a High School Diploma Not Currently Enrolled in an Educational Program	12,497
% of Total Youth Population	12.4%
Youth Crime per 1000 youth (15-24 years)	36.4
Teen Pregnancy per 1000 women (15-19 years)	32.7
Induced Abortions per 1000 women (15-19 years):	
Total	7.5
Hospital	2.9
Clinic	4.6
Attempted Youth Suicides per 1000 youth (15-19 years)	31
% of Youth Dealing with a Mental Health issue (12-24 years)	20%